



# Addressing Some Questions

Service Levels and Expectations



# Question

We currently have a Police Services Board – will we continue to have one, and if so what role will it play?

- Yes, we will continue to have a Police Services Board under Section 10.

# Section 10 Board

The Duties of the Board include:

- a) participate in the selection of the detachment commander of the detachment assigned to the municipality or municipalities;
- b) generally determine objectives and priorities for police services, after consultation with the detachment commander or his or her designate;

# Section 10 Board

- d) establish, after consultation with the detachment commander or his or her designate, any local policies with respect to police services (but the board or joint board shall not establish provincial policies of the Ontario Provincial Police with respect to police services);
- e) monitor the performance of the detachment commander;

# Section 10 Board

- e) receive regular reports from the detachment commander or his or her designate on disclosures and decisions made under section 49 (secondary activities);
- f) review the detachment commander's administration of the complaints system under Part V and receive regular reports from the detachment commander or his or her designate on his or her administration of the complaints system.

# Question

The Cost to “Disband” the Midland Police Service is quite significant, estimated to be over \$2 Million.

How can we be sure that we are going to save almost \$8 Million over the 10 years?

# Disbandment vs. Savings

- The disbandment costs relate to employment and collective agreements which deal with issues such as severances, sick and vacation pay for employees of the MPS.
- Town Administration is developing a report that will be presented to Council on Sept. 6/17 which proposes to retire all of the one-time disbandment and start-up costs within a four year window (end of 2021).

# Projected Savings

- We have used the OPP tool to project future costs based upon the current service level demands within the community.
- When we looked at our projected savings versus the savings that other municipalities have realized transitioning to the OPP, we are confident that the savings will materialize.



# 3 Examples

<b>Municipality</b>	<b>Municipal Police Budget prior to OPP</b>	<b>2015 OPP Billing Model Cost for Municipal Policing</b>	<b>Net Difference</b>
<b>Kenora</b> Transition Yr. 2008	<b>\$6,819,335</b>	<b>\$5,515,439</b>	<b>\$1,303,896</b>
<b>Leamington</b> Transition Yr. 2009	<b>\$6,989,939</b>	<b>\$4,599,335</b>	<b>\$2,390,604</b>
<b>Pembroke</b> Transition Yr. 2012	<b>\$5,536,097</b>	<b>\$4,224,754</b>	<b>\$1,311,343</b>
	<b>2018 Budget</b>	<b>OPP 2021</b>	<b>Projected Savings</b>
<b>Midland Forecast</b>	<b>\$4,940,504</b>	<b>\$4,132,898</b>	<b>\$ 807,606</b>



# Question

Will the Community continue to have a School Resource Officer and Community Services Officer as provided for under the Midland Police structure?

# Community Services/School Resource

- Yes, in fact the Georgian Bay Detachment has dedicated full-time resources in both the Community Services Officer as well as the School Resources Officer roles.
- The Detachment Commander in consultation with the Police Services Board would allocate these resources to meet the community demand without incurring additional costs.

# Question

If the Community wants to have certain dedicated resources over and above the contract is that possible?

# Additional Resource Option

- Yes, additional resources are always an option.
- The municipality would bear the costs of any additional Full-Time resources it requests from the OPP.

# Question

There are some suggestions that an OPP service means a lower standard or level of municipal policing.

Is that true?

# OPP Level of Policing

- There are numerous performance indicators to measure the quality and standard of policing service.
- We have examined several communities to determine if the quality of policing was impacted as a result of the transition to OPP municipal policing.

# OPP Level of Policing

- We looked at communities such as Pembroke, Leamington and Kenora to answer the question about OPP performance as it relates to several Qualitative (outcome based) Performance Measures:
  - Violent Crime Rate
  - Property Crime Rate
  - Total Crime Rate
  - Youth Crime Rate



# Performance Indicators

<b>LEAMINGTON</b>	<b>Municipal Police (2009)</b>	<b>OPP (2010)</b>	<b>OPP (2013)</b>
Violent Crime	9.68	7.83	6.65
Property Crime	44.08	33.23	28.91
Total Crime	60.87	52.95	40.70
Youth Crime	24.40	4.27	33.46

# Performance Indicators

<b>PEMBROKE</b>	<b>Municipal Police (2011)</b>	<b>OPP (2012)</b>	<b>OPP (2013)</b>
Violent Crime	22.81	23.08	10.87
Property Crime	49.62	38.52	37.05
Total Crime	101.28	85.75	54.42
Youth Crime	37.05	20.98	5.57



# Performance Indicators

<b>KENORA</b>	<b>Municipal Police (2008)</b>	<b>OPP (2009)</b>	<b>OPP (2013)</b>
Violent Crime	26.32	34.37	38.79
Property Crime	51.44	69.33	41.83
Total Crime	207.47	153.94	101.90
Youth Crime	208.48	103.18	50.00

# Question

If Council chooses to go with the OPP  
Costing proposal what will happen next?

# Next Steps

- If Council chooses to accept the OPP Costing Proposal a formal resolution and by-law would be enacted and sent to the Province advising the Minister of the Town's decision.
- A formal contract will have to be entered into with the Minister (Ministry of Community Safety and Correctional Services).
- A formal application will be made to OCPC (Ontario Civilian Police Commission) to disband the current Midland Police Service).

# Next Steps

- The OCPC will review the adequacy of the proposed service by the OPP as well as determine the fair and equitable treatment of the members of the service being disbanded.
- The OPP would work with the Midland Police Service to address the transition including both uniformed and civilian personnel.