



Terms of Reference

Committee Name: Indigenous Relations Committee	Committee Type: Advisory
Staff Support/Departmental Support: Clerk's Department Planning and Building Services	Created by: Resolution No. 2016-255 Amend by Resolution No. 2020-44
Date Approved: February 19, 2020	Amending By-law

Mandate General Statement

The Town of Midland recognizes that it is located on land which is the traditional and Treaty territory of the Anishinabek people. This territory is within the pre-confederation Treaty 5 and Treaty 16 and included within the Williams Treaties of 1923. The Town of Midland also recognizes that it is located on land which was once the traditional territory of the Huron-Wendat and that the Town is home to many citizens of the Metis Nation of Ontario and to a large and diverse community of Indigenous peoples. The 2016 Canadian Census confirmed that Midland is home to a large and diverse community of Indigenous peoples. Over 14% of Midlands population self-identified as Aboriginal (First Nations, Metis, and Inuk) in the 2106 census whereas only 4.7% of the Simcoe County population and 2.8% of the Provincial population identified as Aboriginal. The general mandate of the **Indigenous Relations Committee** is to provide advice and guidance to Council on how best to support, nurture and build productive relationships in the spirit of reconciliation with First Nations, Metis Nation, Indigenous organizations located in Midland, and the broader Indigenous community that call Midland home.

Strategic Plan Priorities / Legislative Requirements

Council approved its Strategic Planning Priorities for the 2018-2022 term on March 6, 2019.

The legal framework for the Crown flows from the Constitution, Provincial legislation and policy, and from a myriad of court decisions. While there remains debate about roles and responsibilities for municipalities respecting reconciliation, honor of the Crown and Duty to Consult, Midland is committed to continuing its relationship building with First Nations and the larger Indigenous community as a significant part of building a healthy, prosperous and sustainable community. The Town will manage its relationships within the broader legal and policy frameworks defined by both the Federal and Provincial governments.

Committee Composition

The Committee shall be comprised as follows:

- Three (3) members of Council

Committee Members shall be appointed by Council for the term of Council. Council appointees shall be voting members of the Committee.

Committee shall elect a Chair from its members.

Committee Criteria

Committee members shall be appointed for their interest and roles in working with and engaging indigenous peoples as part of their day to day functions at the Town of Midland.

Committee Duties

The Committee shall:

- Recommend to Council a strategy for reconciliation and relationship building with First Nations, Metis Nation, Indigenous organizations located in Midland, and the broader indigenous community that call Midland home, in concert with the County of Simcoe.
- Recommend the necessary steps and actions that are required to advance the work as set out in the Protocol Agreement entered into between the Town the Council of Beausoleil First Nation on May 22, 2019.
- To recommend to Council how best to build stronger relationships with Indigenous organizations, including but not limited to the Georgian Bay Native Friendship Centre and the Georgian Bay Native Women's Association.
- To review the Calls to Action of the [Truth and Reconciliation Commission of Canada](#) and recommend to Council a path towards reconciliation for the Town of Midland that is mindful of the Town's unique location in the heart of historic Huronia and its specific mandates and jurisdictions as a lower-tier municipal government

Staff Support and Duties

- Secretary/Resource Person – Clerk's Department
- Director of Planning and Building Services
- Other municipal staff as required

Meetings

Meeting schedule to be determined at the first meeting of the Committee.

Reporting Structure

Minutes from the meetings shall be recorded and approved by the Indigenous Relations Committee and circulated to Council as information for transparency purposes. Any recommendations to Council from the Committee will be brought forward through specific reports from Committee to Council.

Budget

Budget funds are not specifically allocated to this Committee. If funding support is required to undertake the mandate or any specific duty of the Committee, a request to Council in the form of a report shall be submitted. The report shall detail the amount, purpose, details and expected outcomes of the requested funding.

Remuneration

Committee members do not receive remuneration.

Review of Terms of Reference / Sunset Clause

The Committee is for the term of Council from the date it is authorized by Council.

Prior to the end of the first quarter of the fourth Year of the Council Term, the Committee shall review the Terms of Reference, report on its progress and successes, and recommend to Council any amendments to its mandate by way of a Committee report.

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