



Town of Midland

# Volunteer Firefighters

## Your Community Needs You

The Midland Fire Department is a composite fire department that consists of a Fire Chief, a Deputy Fire Chief, a Fire Prevention Officer, a Training Officer, 11 Career Firefighters, 20 Volunteer Firefighters, and an Executive Assistant.

The Department is housed at 550 Bayshore Drive. The station has a four bay double depth apparatus area, administration offices, and a training room. On the grounds at the front of the building are a Fire Fighter Memorial and a Bell.

Are you prepared to consider a unique opportunity to contribute to your community?

We are seeking motivated and committed individuals who live and work within our community to strengthen our existing group of dedicated Volunteer Firefighters.

Volunteer Firefighters attend many different types of emergencies including: structure fire, water & ice rescues, moto vehicle accidents, bush & gas fires as well as medical calls. Volunteer firefighters also operate and maintain

firefighting equipment, fire stations and provide public education.

Preferences will be given to candidates who:

- ◆ Are available to respond during the day
- ◆ Have a DZ driver's licence
- ◆ Hold a current Standard First Aid and CPR certificate
- ◆ Have prior firefighting experience
- ◆ Bilingual (French or other)
- ◆ Related experience, up to, but not limited to

nursing, carpentry and mechanics.

Above all, we are looking for members who are committed to the fire service and to their community.



## Important Information on becoming a Volunteer Firefighter

Volunteer Firefighters may have to maintain the following mandatory attendance requirements:

- ◆ Training and Station Attendance
- ◆ Firefighting attendance

The work of a volunteer firefighter is very demanding, requiring you to be on-call and available, as much as possible, day and night, weekends and holidays.

The position requires a

Volunteer Firefighter to be physically and mentally competent to perform all of the tasks and functions associated with being a Firefighter.

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## Important Information on becoming a Volunteer Firefighter

### Tasks Include, but are not limited to:

- ◆ Carrying, lifting and pulling
- ◆ Climbing stairs and ladders
- ◆ Wearing self-contained breathing apparatus (SCBA)
- ◆ Working in confined spaces
- ◆ Operating emergency vehicles

### Environmental factors include, but are not limited to:

- ◆ Possible exposure to toxic gases, particles and chemicals,
- ◆ Wet and damp conditions
- ◆ Extreme temperature variations.

Physical and mental stress are often coherent with firefighting. Firefighting requires a volunteer to go from minimal physical activity to the peak of physical activity while responding to and performing firefighting or related tasks.



Town of Midland Fire Department  
550 Bayshore Drive, Midland, Ontario

## Recruitment Process

### Step 1: Application Package

Please submit your resume and a completed application package.

### Step 2: Aptitude Test:

Short-listed candidates will be invited to write the Fire Department's aptitude test

### Step 3: Physical Assessment

Short-listed candidates will be required to undergo a mandatory physical assessment components. Candidates will have to provide proof of having a medical exam within the last year prior to participate in the agility assessment.

### Step 4: Interview

Candidates who successfully completed the agility test will then be required to attend an interview.

### Step 5: Additional Requirements

Candidates who are extended a conditional offer of employment will then be required to provide a current driver's abstract from the Ministry of Transportation, and provide a current Police Record Check (vulnerable sector search).

**A letter for the police service is required from the department you are applying to.**

Please note: any incomplete applications, as outline above in step 1, will not be considered.

You must be able to attend the Firefighter Recruit Training Program — dates to be determined.

To become a volunteer firefighter, you must pass through all stages of the recruitment process. All costs are the responsibility of the candidate.



## Submitting Your Application

Please forward your resume and required documents in confidence to each department you are applying to.

We will also accept your application in person.

We thank all applicants and advise that only short-listed candidates will be contacted.

Personal information will be used to determine eligibility for potential employment and is pursuant to the Municipal Freedom of Information and Protection of Privacy Act.

**A SUCCESSFUL FIREFIGHTER MUST POSSESS:**

INTEGRITY

GOOD MORAL CHARACTER

OUTSTANDING WORK ETHIC

COURAGE

PRIDE IN ONESELF AND THE FIRE SERVICE

WILLINGNESS TO LEARN NEW SKILLS

WORKS WELL AS A MEMBER OF A TEAM

ASSERTIVE

## Fire Department Contact Information

### Township of Georgian Bay

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### Town of Midland

550 Bayshore Drive, Midland, ON, L4R 5E7

P: 705 526 4279 ext. 2239

F: 705-527-4543

fire@midland.ca

### Township of Tiny

#### Dave Flewelling

817 County Rd 6 South

P: 705 322 1161

dflewelling@tiny.ca

### Penetanguishene Fire Department

#### Paul Ryan

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P: 705 549 7453

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### Township of Tay

#### Brian Thomas

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