



Minutes of the Special Closed Meeting of the Human Resources Committee held on Friday August 17, 2018, at 1:30 p.m. in the Municipal Office Harbourview Room.

Present: Mayor G. McKay
Councillor G. Canning
Councillor S. Strathearn

Staff Present: Director of Human Resources/Health & Safety, L. Yourkin
Director of Corporate Services/Town Solicitor, A. Sidhu
Recording Secretary, A. Grenier

Regrets: Chair, Councillor J. Contin

1. Call to Order:

As Chair J. Contin was unable to attend the meeting, Councillor Canning agreed to act as Chair in his absence.

Councillor Canning called the meeting to order at 1:30 p.m.

2. Declarations of Pecuniary Interest:

There were none.

3. Closed Session:

Moved by: Stewart Strathearn
Seconded by: Gord McKay

Resolution No. 2018-33

That the Committee move into closed session; and

Further that this portion of the meeting be closed to the public pursuant to section 239 of the *Municipal Act*, 2001, as indicated:

Subsection 2 d) labour relations or employee negotiations.

CARRIED.

i) Closed Session Items

a) MPFFA Negotiations

The Committee received a verbal update from the Director of Human Resources on the upcoming negotiations with MPFFA. The Director

responded to questions raised by Committee members. Following discussion, the Committee directed staff to prepare the appropriate motion for consideration in Open Session.

Moved by: Stewart Strathearn Resolution No. 2018-34
Seconded by: Gord McKay

That this Closed Meeting of the Human Resources Committee be adjourned at 2:10 p.m.; and

That the Committee now rise and report to open session.

CARRIED.

4. Open Session:

a) Motions arising from closed session

i. Labour Relations – MPFFA Negotiations

Moved by: Gord McKay Resolution No. 2018-35
Seconded by: Stewart Strathearn

That Administration be directed to proceed with negotiations as recommended by the Human Resources Committee; and

That the matter be brought before Council at the next Council meeting scheduled for August 27, 2018.

CARRIED.

5. Adjournment:

Moved by: Gord McKay Resolution No. 2018-36
Seconded by: Stewart Strathearn

That the Special Meeting of the Human Resources Committee with closed session be adjourned at 2:14 p.m.

CARRIED.

Minutes approved September 13, 2018, Resolution No. 2018-37.