



Town of Midland – Job Posting

Position Title: Garden Crew Summer Student
Openings: Three (3)
Status: Seasonal / Student full time
Department: Operations
Hours: 40 hours per week (based on the needs of the business)
Duration: May 6, 2019 – September, 2019
Wage Rate: \$14.00 - \$ 17.00 per hour
Closing Date: **February 24, 2019**

The Town of Midland is currently seeking **three (3) Garden Crew Summer Student(s) starting May 6, 2019**, to work as part of a team to plant, water, weed and maintain a diverse horticultural program, making Midland beautiful.

As our ideal candidate, you are between the ages of 15 and 30, with an interest to gain the skills, work experience and abilities to transition successfully into the labour market. Preference will be given to those enrolled in post-secondary education, experience working with various pieces of equipment ranging from hand tools to equipment used to maintain flower beds. You will have excellent customer service and communication skills along with an ability to work effectively in a team. You will hold a valid Ontario “G” Driver’s License and First Aid/CPR certification would be an asset.

More detailed job descriptions are attached.

APPLY IN CONFIDENCE TO:

Human Resources 575 Dominion Avenue, Midland, ON L4R 1R2

Email: hr@midland.ca

No phone calls please

The Town of Midland is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the recruiting process. Please advise the Human Resources Department if you require any accommodations to ensure you can participate fully and equally during the recruitment and selection process. The Town of Midland is a scent sensitive environment and we ask all applicants to refrain from wearing scents should they attend our offices.

Note: We thank all applicants that apply and advise that only those to be interviewed will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act 2001*, S.O. 2001, c. 25, and will be used for the purpose of candidate selection.



Town of Midland – Job Description

Position Title: Garden Crew Summer Students
Department: Operations
Reports to: Operations Supervisor

DUTIES & RESPONSIBILITIES

- Work as part of a team to plant and maintain a diverse horticultural program.
- Coordinate weekly maintenance, fertilization and watering schedules for all floral displays.
- Report on the growing conditions and quality of plant material
- Respond in person to public inquiries about plant material and forward any concerns to the Gardner and Operations Supervisor.
- Adhere to all Health and Safety policies and procedures established by the Town of Midland.
- Perform other duties as may be assigned from time to time.

QUALIFICATIONS

- Currently enrolled in secondary or post-secondary education
- Must possess valid Ontario Class “G” Drivers License.
- Experience in planting and maintaining horticultural displays are an asset.
- Excellent organizational and communication skills.
- Knowledge and/or training in CPR, First Aid and WHMIS are an asset.
- Ability to work cooperatively in a team environment.
- Must be physically capable of performing required duties.

WORKING CONDITIONS

- Approved CSA safety boots **must** be purchased by students and worn at all times.
- Staff shirts will be supplied by the Town and **must** be worn at all times.
- Work outdoors in all types of weather conditions
- May be required to work occasional evenings and special events.

EFFORT

- Physical demand requires standing, sitting, lifting, crouching and walking.
- Visual attention for health and safety compliance and personal safety while on the job.