

Regular Meeting Agenda **Midland Police Services Board**

Date: Thursday, January 4, 2018 at 4:00 p.m.
Location: Midland Municipal Building/Council Chambers
575 Dominion Avenue, Midland, Ontario

1. Call to Order.
2. Election of Board Chair and Vice-chair for the Year 2018.
3. Approval of Regular Meeting Agenda.
4. Conflict of Interest.
5. Presentations – Nil.
6. Deputations- Nil.
7. Adoption of Minutes:
Adoption of the Minutes of the previous Meeting held December 18, 2017.
8. Business Arising:
Litigation Accounts
9. Correspondence:
Correspondence from Ontario Civilian Police Commission
10. Chief's Department Report for December 2017.
11. Financial Reports:
Remuneration Report for December 2017.
Financial Reports, Operating and Capital, December 2017.
National Bank of Canada Property and Auction Accounts.
12. Midland Police Association Executive Address the Board.
13. New Business:
PEM Grant
Chief Osborne to discuss the issue of applying for the 2018 PEM Grant

14. **Tabling of In-camera Meeting Agenda.**
15. **Adjournment to In-camera Meeting Agenda.**
16. **Reconvene Open Portion of the Public Meeting.**
17. **In-Camera Meeting Reports.**
18. **Date for Next Meeting – TBD.**
19. **Adjournment.**

MINUTES: **Regular Meeting of the Midland Police Services Board**
DATE: **Monday December 18, 2017, 4:00 p.m.**
LOCATION: **Midland Council Chambers**
 575 Dominion Avenue, Midland, Ontario

ATTENDANCE: Chair G. Dixon
 Vice-chair S. Strathearn
 J. Contin
 J. Attwood
 G. Canning
 Chief M. Osborne
 Inspector R. Wheeldon
 D. Beauchamp (Recording Secretary)

REGRETS: Nil.

1. MEETING CALLED TO ORDER by Chair Dixon at 4:00 p.m.

2. Approval of Regular Meeting Agenda.

 MOVED by S. Strathearn to approve the Regular meeting agenda as amended.

 Vote: CARRIED

3. CONFLICT OF INTEREST – Nil.

4. PRESENTATIONS – Nil.

5. DEPUTATIONS – Nil.

6. ADOPTION OF MINUTES:

 MOVED by G. Canning to adopt the Minutes of the previous Meeting held Monday November 20, 2017

 SECONDED by J. Attwood

 VOTE – Carried.

7. BUSINESS ARISING – Nil.

8. CORRESPONDENCE:

Correspondence from Ontario Civilian Police Commission
 Taken as information.

Correspondence from South Simcoe Police Service

Taken as information.

Correspondence from Royal Canadian Legion

Taken as information.

9. CHIEF'S DEPARTMENT REPORT:

(Chief's Department Report for November 2017, is attached to these minutes and inserted in the Midland Police Service Website www.police.midland.on.ca "From the Chief's Desk".)

10. FINANCIAL REPORTS:

Remuneration

The Board reviewed the Remuneration report for the month of November 2017.

MOVED by G. Canning that the Remuneration report for the Midland Police Services Board for the month of November be approved.

SECONDED by J. Contin.

VOTE – Carried.

Treasury Report 2017 to Date

The Board reviewed the treasury report to November 2017.

National Bank of Canada Police Accounts:

The Board reviewed the Police Auction and Property accounts to date.

MOVED by J. Contin to adopt the following financial reports as presented;

- Treasury Report to date
- Police Auction Account to date
- Police Property Account to date

SECONDED by S. Strathearn.

VOTE – Carried.

11. MIDLAND POLICE ASSOCIATION EXECUTIVE ADDRESS THE BOARD.

12. NEW BUSINESS

Remuneration for the Board Chair

The Board had a discussion about the remuneration. The members asked that Chair Dixon provide a detailed report of the work he did on behalf of the Board. Chair Dixon stated he would need to bring that to a future Board meeting.

ADDENDUM – Disclosing Confidential matters with respect to litigation

The following resolution was MOVED by Chair Dixon

Whereas the Board has become aware of several invoices for legal services which have been submitted for payment since November 20, 2017 and which total more than \$332,000;

AND Whereas these invoices far exceed the amount budgeted for legal services in 2017;

AND Whereas these invoices far exceed the cost estimate provided to the Board for completing the matter in question;

Therefore the Midland Police Services Board resolves as follows:

1. That the Board retain Mr. Richard Baldwin for advice on the appropriateness of these charges and liability for payment;
2. That Mr. Baldwin be authorized to take all necessary steps to preserve an opportunity to have these charges assessed under the rules governing lawyers' accounts;
3. That Chief Osborne be directed to co-operate fully with Mr. Baldwin and to provide Mr. Baldwin with all material he requires to carry out this task, including all material relating to the contract for these legal services and the basis for charging;
4. That this Resolution and the Chair's email of December 16th to the Board be placed on the Open Meeting Agenda for January 2018 in order to inform the public about the steps being taken;

5. That before finalizing Mr. Baldwin's retainer, the Chair obtain a fee estimate from him and circulate members of the Board for approval.

SECONDED by S. Strathearn.

VOTE Carried.

Chair Dixon MOVED a Motion regarding legal services

13. DATE FOR NEXT MEETING:

Thursday January 4, 2018 at 4:00 p.m in Council Chambers.

14. TABLING OF IN-CAMERA AGENDA:

Moved to go in camera by J. Attwood at 4:38 p.m.

15. RECONVENING OF OPEN PORTION:

The open portion of the meeting reconvened 5:34 p.m.

16. IN-CAMERA MEETING REPORT:

The Board met in closed session to adopt the minutes of the previous meeting. Under New Business we discussed the status of negotiations and finally the Board had some discussion about a bill for legal services that was referred to in a motion read aloud in the open session with a slight revision.

17. MOVED to adjourn to the Regular-camera meeting made by J. Attwood

SECONDED S. Strathearn

VOTE - Carried.

REGULAR MEETING ADJOURNED at 5:44 p.m.

George Dixon
Chair

December 18, 2017

Subject: Johnstone & Cowling - Charges for legal services
From: George Dixon (gdixon998@rogers.com)
To: sstralhearn@midland.ca; jcontin@rogers.com; mre@sympatico.ca; gcanning@midland.ca;
Cc: 27@police.midland.on.ca; 744@police.midland.on.ca; asidhu@midland.ca; agrenier@midland.ca;
Date: Saturday, December 16, 2017 12:43 PM

Members of the Midland Police Services Board:

The Treasury Department has advised me that the Service Administration is requesting payment of invoices for legal services from Johnstone & Cowling that total over \$332,000. These invoices are for legal services in 2017 related to a Police Services Act prosecution.

Before it processes the request for payment further, the Treasury Department is asking to be provided with Mr. Johnstone's detailed accounts for his services. I informed Chief Osborne of that request on Thursday morning when I first learned about it and expressed my interest in also reviewing these accounts. Lawyers normally charge based on time spent and typically submit detailed billings expressed in tenths of an hour.

I believe the Board should also review these accounts since they far exceed the entire 2017 budget for legal services. They also far exceed the estimate provided to the Board for completing the trial - a trial that never took place because of the settlement the Board made in October. In a report to the Board dated July 19, 2016, Chief Osborne informed us that Mr. Johnstone's estimate for legal fees to complete the trial was \$75,000. The taxpayers of Midland are now looking at charges that are more than four times that amount for a case that never even got to trial.

The Service Administration has been aware of the Board's ongoing interest in spending on legal services in general and on this prosecution in particular. A request for a breakdown of 2016 legal expenses was made at the Board's January 2017 meeting. The request was recorded in the January Minutes but never acted upon by the Administration.

This situation is all the more troubling since it appears that none of several interim bills for services beginning in January 2017 were submitted until November 20th, more than two weeks after the matter was finally settled. The first Invoice was apparently dated March 31, 2017 and was for over \$53,000. By then it had to be clear to Mr. Johnstone and any one else aware of the situation that the trial could never be completed for \$75,000. But because none of these charges appear to have been submitted until a few weeks ago, the Board had no opportunity to know about them or deal with them while they were still below six figures.

I am asking that the Board consider this matter in our Open Meeting on December 18th and will be recommending that we obtain legal advice on the appropriateness of these charges and liability for their payment.

George Dixon
Chair, MPSB

Moved by: George Dixon

Seconded by: Stewart Strathearn

Whereas the Board has become aware of several invoices for legal services which have been submitted for payment since November 20, 2017 and which total more than \$332,000;

AND Whereas these invoices far exceed the amount budgeted for legal services in 2017;

AND Whereas these invoices far exceed the cost estimate provided to the Board for completing the matter in question;

Therefore the Midland Police Services Board resolves as follows:

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3. That Chief Osborne be directed to co-operate fully with Mr. Baldwin and to provide Mr. Baldwin with all material he requires to carry out this task, including all material relating to the contract for these legal services and the basis for charging;
4. That this Resolution and the Chair's email of December 16th to the Board be placed on the Open Meeting Agenda for January 2018 in order to inform the public about the steps being taken;
5. That before finalizing Mr. Baldwin's retainer, the Chair obtain a fee estimate from him and circulate members of the Board for approval.

Adopted by the Midland Police Services Board this 18th day of December, 2017

Safety, Licensing Appeals and
Standards Tribunals Ontario
Ontario Civilian Police Commission

20 Dundas Street West
5th Floor, Suite 530
Toronto ON M5G 2C2
Tel.: 416-314-3004
Fax: 416 -314-0198
Toll Free Tel: 1 888 515-5005
Toll Free Fax: 1 888 311-7555
Website: www.slasto.gov.on.ca

Tribunaux de la sécurité, des appels en
matière de permis et des normes Ontario
Commission civile de l'Ontario
sur la police

20, rue Dundas Ouest
5e étage, Bureau 530
Toronto ON M5G 2C2
Tél. : 416-314-3004
Télééc. : 416-314-0198
Sans frais Tél. : 1 888 515-5005
Sans frais Télééc : 1 888 311-7555
Site web: www.slasto.gov.on.ca



December 29, 2017

Sent via email

Dear Mr. Skorobohacz and Mr. Dixon:

Re: PSA – Section 40 Disbandment Process

The Commission is in receipt of your application under s. 40 of the *Police Services Act* (PSA) dated November 7th, 2017. The application pertains to a proposal to disband the Midland Police Service (MPS).

At the outset, the Commission would like to make it clear that municipalities subject to s. 4(1) of the PSA are responsible for providing adequate and effective police services in accordance with their needs. Pursuant to s. 5(1) of the PSA, municipal councils may discharge their responsibility for providing police services in a variety of ways. For example, they may establish their own police services or they may contract with the OPP, as Midland is now proposing to do. Broad decisions about how to provide adequate and effective policing in a municipality are decisions made by elected municipal councils. Police Services Boards provide local governance of municipal police services or—in the case of OPP contract policing—provide advice to the local OPP detachment commander.

The Commission does play a role where a municipal police services board seeks to terminate the employment of police officers for the purposes of abolishing or reducing the size of an existing municipal police force. S. 40 of the PSA provides the following:

Reduction or abolition of police force

40. (1) A board may terminate the employment of a member of the police force for the purpose of abolishing the police force or reducing its size if the Commission consents and if the abolition or reduction does not contravene this Act.

Criteria for Commission's consent

(2) The Commission shall consent to the termination of the employment of a member of the police force under subsection (1) only if,

- (a) the member and the board have made an agreement dealing with severance pay or agreed to submit the matter to arbitration; or
- (b) the Commission has made an order under subsection (3).

Order imposing arbitration

(3) If the member and the board do not make an agreement dealing with severance pay and do not agree to submit the matter to arbitration, the Commission, if it is of the opinion that it would be appropriate to permit the abolition of the police force or the reduction of its size, may order the member and the board to submit the matter to arbitration and may give any necessary directions in that connection.

Arbitration

(4) Section 124 applies to an arbitration referred to in this section with necessary modifications. R.S.O. 1990, c. P.15, s. 40.

S. 40(1) requires consent of the Commission in relation to the termination of employment of officers employed by municipal police services where a decision to abolish or reduce a force has been made.

There is no provision in the PSA that requires the Commission to grant its permission for a municipality to contract with the OPP for policing services.

The Commission no longer has a practice direction dealing with s. 40 applications. Such applications are now dealt with on a case-by-case basis. The current practice for dealing with requests under s. 40 is for municipalities to provide the Commission with a written submission. The Commission will seek to determine s. 40 applications on the basis of written submissions, but reserves the right to hold a hearing if required. A hearing will typically not be required where affected employees consent to the proposed severance package or are in arbitration. Again, decisions to abolish municipal police services are made locally, with the narrow issue of termination of employment of individual members requiring Commission approval.

The Commission also notes that it has no role to play in assessing the financial merits of the proposal to contract with the OPP. The decision on the financial merits and/or drawbacks of contracting with the OPP and winding-up the existing police is one which is entirely within the purview of the municipal government.

The Midland Application

Midland has clearly indicated its intention to contract with the OPP by way of Resolution No. 2017-368 dated September 6, 2017. The Midland brief contains extensive information going back to 2013 in relation to discussions about OPP policing.

In the present situation, the Commission accepts the judgment of the Board and Municipality that the OPP will carry out adequate and effective policing in full compliance with the PSA and its regulations. Included within Appendix C of the Midland brief is an OPP Contract Policing Proposal dated February 6, 2017 which clearly states: "This proposal is based on the level of policing services required to provide adequate and effective policing as set out in Regulation 3/99 of the PSA, Adequacy and Effectiveness of Police Services".

The November 7, 2017 letter from the Chief Administrative Officer and the Board Chair indicates: "Evidence indicates that if the Town of Midland accepts the OPP proposal for municipal policing there will be a significant annual financial benefit with no degradation in policing." As noted, it is not for the Commission to weigh in on the financial aspects of OPP contract policing versus municipal police services—that is a decision to be made locally.

The Board/Midland brief sets out extensive detail on the study of policing options in Midland and public consultation on those options. The brief includes a document entitled "Public Information Session Notes" which details questions/comments made at public information sessions on August 23, 2017. The brief notes that council held a Special Meeting on September 6, 2017 which provided a further opportunity for public comment on the OPP proposal which was later adopted by Council.

The Municipality has chosen to contract with the OPP. The Commission has no reason to question the ability of the OPP to comply with the PSA and regulations. However, the Commission's primary responsibility under s. 40 is to determine whether or not to consent or withhold consent on the narrow issue of termination of employment of members of a police force.

Deciding the issue of terminations under s. 40(1) will require some further documentation. A supplemental letter dated November 7, 2017 appended to the Midland application includes letters from the Midland Police Association (MPA), the Chief of Police, the Senior Officers' Association, and the Chair of the Board. In his letter, the Chair of the Board indicates that the Board "fully understands its obligations under section 40...particularly the obligation to treat fairly and reasonably any employee who does not transfer to the OPP and whose employment is terminated as a result". The Board Chair's letter also notes the Board's "...willingness to have any outstanding differences resolved through arbitration."

The Commission appreciates the Board's letter, however the Commission will require confirmation that severance arrangements with employees have been made before it can

consent to termination of their employment. The Commission must be satisfied that the factors set out in s. 40(2) are met. Correspondence from the Associations and the Chief make it clear that agreements have not been reached as of the date of the application.

In light of all of the above, the Commission is willing to grant conditional consent for the Board to move forward with its plans to disband the MPS and to take further steps in relation to termination. However, the Commission will need confirmation that severance matters have been settled in accordance with collective agreements or varied or waived or, alternately, that any disagreement between the Board and its employees will be going to binding arbitration. The Commission will also need corresponding confirmation that severance with the Chief and any other employees who may not be covered by collective agreements has been agreed upon or sent to arbitration. The Commission would be satisfied that the factors in s. 40(2) have been met upon receipt of a further letter from the Board indicating which specific employees it seeks to terminate and corresponding letters from the Associations, the Chief, and any other employees covered by separate contracts confirming that severance agreements are in place. The Commission does not require complete details of any severance agreements, rather it needs confirmation that both the Board and its employees have entered into final agreements or have agreed to submit any disagreements to arbitration.

We trust that the foregoing is satisfactory and look forward to receiving the additional information requested. If further clarification is required, a case conference may be scheduled upon request. Please contact the Commission if you have any further questions.

Yours truly,



D. Stephen Jovanovic
Associate Chair

- C. Mike Osborne, Chief, Midland Police Service
Ron Wheeldon, President, Senior Officers Association
Adam Hawes, President, Midland Police Association
Angela Grenier, Sr. Executive Assistant, Town of Midland



**Midland Police Service Board
Remuneration Report
For the Period of: December 1 to 31, 2017**

Date/Reason	Chair Dixon	Member Strathearn	Member Contin	Member Attwood	Member Canning
December 18, 2017 Regular & In- Camera Meeting	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00

Date: _____
Moved By: _____
Second: _____
Carried: _____

TOWN OF MIDLAND
 OPERATING FINANCIAL STATEMENT
 As of December 31, 2017

	2016 YTD	2017 YTD ACTUAL	2017 YTD BUDGET	2017 BUDGET	\$ REMAINING BUDGET
1 OPERATIONS					
44 POLICE SERVICE					
221 POLICE					
0510 REVENUE					
0229 MINISTRY GRANT PROVINC		(5,880.00)			5,880.00
0230 PROV MINISTRY GRANT	(8,610.00)				
0234 ONT COURT SECURITY GR/	(253,271.41)	(279,716.07)	(279,716)	(279,716)	0.07
0236 PEM GRANT		(24,500.00)			24,500.00
0289 DISPATCH - MPUC					
0316 COST RECOVERIES	(8,000.00)	(8,000.00)	(10,120)	(10,120)	(2,120.00)
0317 F.O.I. FEES	(115.00)	(114.40)	(150)	(150)	(35.60)
0332 ADMINISTRATION RECOVER	(1,388.80)	(1,242.30)	(4,000)	(4,000)	(2,757.70)
0336 HYDRO & GAS RECOVERIES	(135.54)	(228.78)			228.78
0354 FALSE ALARMS	(800.00)	(2,304.50)	(1,600)	(1,600)	704.50
0357 POLICE REPORTS	(3,150.00)	(3,805.00)	(3,400)	(3,400)	405.00
0358 RECORD CHECKS	(54,148.00)	(51,923.00)	(63,795)	(63,795)	(11,872.00)
0413 TAXI DRIVER LICENSING	(2,745.00)	(2,610.00)	(2,500)	(2,500)	110.00
0611 FINES	(1,806.25)	(1,211.25)	(1,600)	(1,600)	(388.75)
0880 GAIN/LOSS ON SALE OF AS					
0912 DISPATCH - FIRE DEPT					
Total 0510 REVENUE	(334,170.00)	(381,535.30)	(366,881)	(366,881)	14,654.30
1000 PAYROLL					
0227 PROV EMPL GRANT	(6,046.02)				
0333 WSIB RECOVERIES	(931.96)	(217.14)			217.14
0334 PAY DUTY RECOVERIES	(83,037.50)	(5,900.79)	(75,000)	(75,000)	(69,099.21)
1110 DISTRIBUTED LABOUR	578.43	8,158.41			(8,158.41)
1120 FULL TIME SALARIES	2,478,619.61	2,447,344.74	2,592,834	2,592,834	145,489.26
1140 OVERTIME - FULL TIME	237,796.08	172,850.86	142,993	142,993	(29,857.86)
1190 SERVICE PAY	500.00	520.00	500	500	(20.00)
1210 DISTRIBUTED BENEFITS	86.76	2,485.82			(2,485.82)
1219 PAYROLL BENEFITS	751,492.68	682,705.21	772,878	772,878	90,172.79
1221 TOWN FUNDED BENEFITS	10,200.00	15,203.32	17,433	17,433	2,229.68
4290 LITIGATION - SETTLEMENT	70,000.00	100,000.00			(100,000.00)
7011 INTER-DEPT'L TOWN HALL		1,997.69	2,463	2,463	465.31
Total 1000 PAYROLL	3,459,258.08	3,425,148.12	3,454,101	3,454,101	28,952.88
1020 PAYROLL - CIVILIAN					
1110 DISTRIBUTED LABOUR	(6,977.17)	(4,548.67)			4,548.67

TOWN OF MIDLAND
OPERATING FINANCIAL STATEMENT
As of December 31, 2017

	2016 YTD	2017 YTD ACTUAL	2017 YTD BUDGET	2017 BUDGET	\$ REMAINING BUDGET
1120 FULL TIME SALARIES	391,804.56	337,218.82	384,798	384,798	47,579.18
1130 PART TIME SALARIES	268,090.59	273,936.56	321,158	321,158	47,221.44
1137 INTER-DEPT'L STAFF SUPP	(44,352.00)	(44,520.00)	(44,520)	(44,520)	
1140 OVERTIME - FULL TIME	3,868.25	12,800.26	25,370	25,370	12,569.74
1151 SICK BANK PAYOUT	2,734.20				
1190 SERVICE PAY	1,230.00	1,060.00	1,480	1,480	420.00
1210 DISTRIBUTED BENEFITS	(1,617.05)	(1,192.67)			1,192.67
1219 PAYROLL BENEFITS	176,290.29	146,529.90	165,647	165,647	19,117.10
Total 1020 PAYROLL - CIVILIAN	791,071.67	721,284.20	853,933	853,933	132,648.80
1111 EXPENSES					
2120 LEGAL FEES	159,153.16	29,984.10	80,000	80,000	50,015.90
3005 INSURANCE	29,049.11	31,369.67	31,370	31,370	0.33
3006 INS CLAIM MANAGEMENT					
3015 LICENSES	1,138.00	1,138.00	1,416	1,416	278.00
3020 MEETING EXPENSES	4,142.60	3,834.92	3,800	3,800	(34.92)
3025 CONFERENCES	4,621.85	8,682.88	10,200	10,200	1,517.12
3026 BUSINESS PLAN EXPENSES			5,000	5,000	5,000.00
3030 TRAINING	6,997.37	12,433.63	30,000	30,000	17,566.37
3032 TRAINING - FIREARMS	6,324.25	750.00	5,500	5,500	4,750.00
3034 TRAINING - HEALTH & SAFE	137.38	274.76	550	550	275.24
3036 SUBSCRIPTIONS & PUBLICA	909.99	1,366.55	1,550	1,550	183.45
3040 MEMBERSHIPS & DUES	706.60	3,326.02	3,400	3,400	73.98
3045 UNIFORMS	20,720.52	10,075.02	25,000	25,000	14,924.98
3050 OFFICE SUPPLIES	8,235.37	5,434.68	7,000	7,000	1,565.32
3056 PHOTO/ID SUPPLIES	1,044.46	3,060.74	4,000	4,000	939.26
3060 COPIER COSTS	8,865.40	9,197.95	9,500	9,500	302.05
3070 POSTAGE & SHIPPING	2,871.99	3,494.10	3,400	3,400	(94.10)
3075 TELEPHONE	21,605.86	17,639.61	38,431	38,431	20,791.39
3079 BAIL COURT-VIDEO LINES	7,911.91	5,947.87	10,815	10,815	4,867.13
3080 INTERNET/ ITC	694.30	1,012.36	500	500	(512.36)
3085 ADVERTISING	1,742.06		1,200	1,200	1,200.00
3203 FIREARMS & SUPPLIES	16,592.30	17,170.19	14,250	14,250	(2,920.19)
3204 SUPPLIES - HEALTH & SAFE	3,159.03	(1,682.71)	1,000	1,000	2,682.71
3245 INVESTIGATIVE EXPENSES	6,967.18	2,228.06	6,500	6,500	4,271.94
3246 COURT EXPENSES	3,385.90	7,438.29	8,000	8,000	561.71
3290 SUNDRY	4,757.75	5,111.45	6,180	6,180	1,068.55
3292 GIFTS & MEMENTOS	1,450.95	1,759.12	2,000	2,000	240.88

TOWN OF MIDLAND
 OPERATING FINANCIAL STATEMENT
 As of December 31, 2017

	2016 YTD	2017 YTD ACTUAL	2017 YTD BUDGET	2017 BUDGET	\$ REMAINING BUDGET
3405 BUILDING MAINTENANCE	6,061.56	3,527.31	8,742	8,742	5,214.69
3410 HYDRO	27,733.38	23,859.62	26,250	26,250	2,390.38
3415 WATER	2,327.30	1,941.46	2,295	2,295	353.54
3420 NATURAL GAS	5,156.01	3,683.97	6,565	6,565	2,881.03
3430 JANITORIAL SERVICE	3,342.25	3,814.46	4,000	4,000	185.54
3490 FACILITY RENTAL			500	500	500.00
3510 EQUIP REPAIRS & MAINT	5,078.67	303.24	6,500	6,500	6,196.76
3516 RECORD SYSTEMS FEES	35,618.94	23,761.84	44,500	44,500	20,738.16
3536 ALARM MONITORING COST	336.10	2,785.78	275	275	(2,510.78)
3605 VEHICLE LEASE	4,275.54	3,617.31	3,600	3,600	(17.31)
3610 VEHICLE REPAIRS & MAINT	18,837.86	25,647.32	40,000	40,000	14,352.68
3620 VEHICLE LICENSES	1,440.00	1,320.00	1,500	1,500	180.00
3630 UNLEADED GAS	36,465.76	32,687.53	50,000	50,000	17,312.47
4120 BANK CHARGES	1,344.54	1,646.38	900	900	(746.38)
4125 PENALTIES & INTEREST		1.07			(1.07)
7005 DISPATCHING FEES	186,263.15	194,557.13	207,676	207,676	13,118.87
7011 INTER-DEPT'L TOWN HALL		5,517.92	7,657	7,657	2,139.08
Total 1111 EXPENSES	657,466.35	509,719.60	721,522	721,522	211,802.40
2210 POLICE SERVICES BOARD					
1137 INTER-DEPT'L STAFF SUPP	44,352.00	44,520.00	44,520	44,520	
1192 REMUNERATION	8,400.00	1,512.91	19,200	19,200	17,687.09
1219 PAYROLL BENEFITS	302.76	19.67			(19.67)
2120 LEGAL FEES	829.17	29,388.29	20,000	20,000	(9,388.29)
3020 MEETING EXPENSES	325.27	161.47	550	550	388.53
3025 CONFERENCES	5,709.96	3,877.28	6,500	6,500	2,622.72
3026 BUSINESS PLAN EXPENSES					
3030 TRAINING	999.85		2,865	2,865	2,865.00
3036 SUBSCRIPTIONS & PUBLICA	417.39				
3040 MEMBERSHIPS & DUES	1,530.30	1,116.31	2,265	2,265	1,148.69
3050 OFFICE SUPPLIES	0.57	40.63	1,061	1,061	1,020.37
3070 POSTAGE & SHIPPING			58	58	58.00
3075 TELEPHONE	695.76	903.12	910	910	6.88
3085 ADVERTISING	97.69		500	500	500.00
3292 GIFTS & MEMENTOS	122.08	282.26	750	750	467.74
Total 2210 POLICE SERVICES BO	63,782.80	81,821.94	99,179	99,179	17,357.06
2212 TRAFFIC MANAGEMENT PROC					
6200 GENERAL SUPPORT	252.26				

TOWN OF MIDLAND
 OPERATING FINANCIAL STATEMENT
 As of December 31, 2017

	2016 YTD	2017 YTD ACTUAL	2017 YTD BUDGET	2017 BUDGET	\$ REMAINING BUDGET
Total 2212 TRAFFIC MANAGEMEN	252.26				
8708 ORGANIZATIONAL CHANGES					
4814 DEBT PRINCIPLE - INTERNA	240,456.00				
Total 8708 ORGANIZATIONAL CH	240,456.00				
9990 TRANSFERS TO RESERVE					
0632 INTEREST - OTHER	(17,540.40)	(11,465.76)			11,465.76
7117 TO POLICE CAPITAL RESER	147,804.00	152,300.00	152,300	152,300	
7145 TO SICK LEAVE RES - POLIC	25,544.40	16,465.76	5,000	5,000	(11,465.76)
7166 TO POLICE OPERATING RE:	3,996.00	4,000.00	4,000	4,000	
Total 9990 TRANSFERS TO RESE	159,804.00	161,300.00	161,300	161,300	
Total 221 POLICE	5,037,921.16	4,517,738.56	4,923,154	4,923,154	405,415.44
Total 1 OPERATIONS	5,037,921.16	4,517,738.56	4,923,154	4,923,154	405,415.44

Town of Midland
CAPITAL FINANCIAL STATEMENT
As of December 31, 2017

	2017 YTD ACTUALS	2017 BUDGET	\$ REMAINING BUDGET
221 POLICE			
221-0510 REVENUE			
0883 SALE OF VEHICLES		(4,000)	(4,000)
Total 221-0510 REVENUE		(4,000)	(4,000)
221-0590 TRANSFERS FROM RESERVE			
0967 FROM POLICE EQUIP/VEHICLE RES	(23,816)	(152,300)	(128,484)
0985 FROM DC RES - POLICE			
0998 FROM PROJECT CARRYFORWARD			
Total 221-0590 TRANSFERS FROM RESERVE	(23,816)	(152,300)	(128,484)
221-1111 EXPENSES			
2298 PROJ CARRYFORWD EXPENSE BUDGET	3,663		(3,663)
4810 DEBT CHARGE			
5410 BLDG ADDN'S & IMPR		10,000	10,000
5520 EQUIPMENT PURCHASES		13,500	13,500
5540 COMPUTER SOFTWARE	22,050	25,000	2,950
5541 COMPUTER HARDWARE	3,900	27,800	23,900
5600 VEHICLE PURCHASES	3,051	80,000	76,949
Total 221-1111 EXPENSES	32,664	156,300	123,636
Total 221 POLICE	8,848		(8,848)
Total	8,848		(8,848)