



Media Release

Town of Midland announces next steps in Corporate Reorganization

For Immediate Release

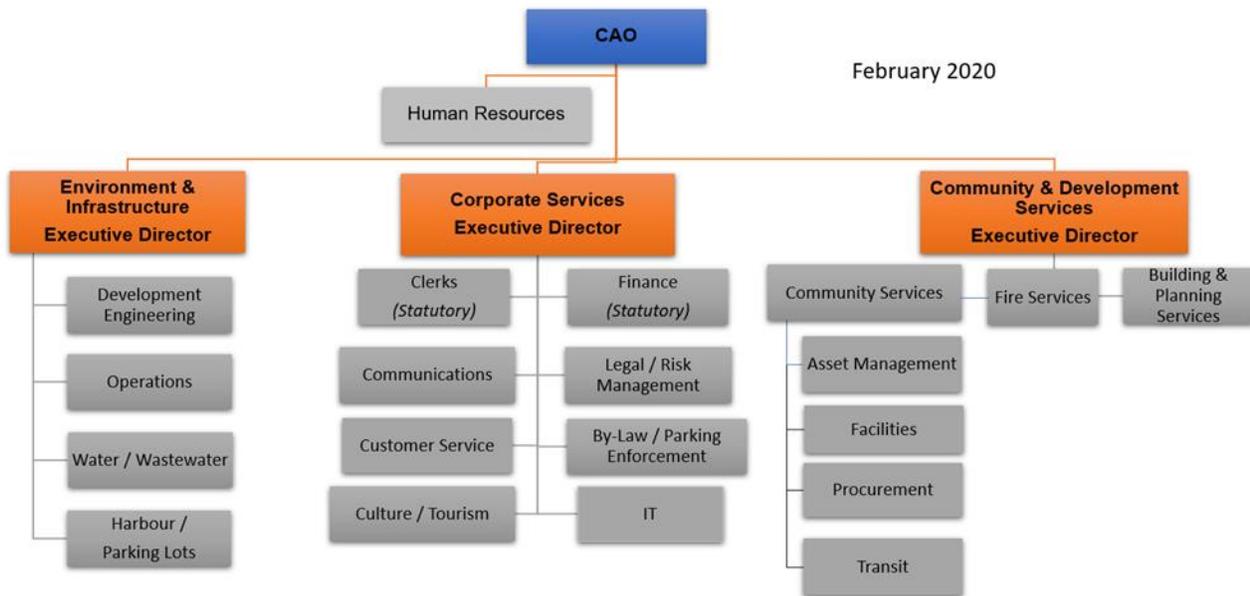
(MIDLAND, ON) – In continuing the implementation of structure changes that began in August 2019, the Town of Midland has announced the next steps in its corporate reorganization that will take effect on February 10, 2020. These changes represent further efforts to streamline the organization, so it aligns staff resources with Council’s strategic direction and the services offered by the municipality.

“The Regional Government Review and, previous to that, our Service Delivery Review helped us identify key adjustments that could be made to streamline our organization,” said Mayor Stewart Strathearn. “These adjustments, building off the changes we introduced last summer, will help us meet the challenges that come our way, while continuing to improve the services we offer residents.”

The new alignment will see the following changes:

- **Executive Director of Environment and Infrastructure**
Andy Campbell, currently Director of Infrastructure, is promoted to this position with oversight of Town Capital and Development Engineering; Water & Wastewater; Operations; Parking Lots and Harbour Management; and Storm Water Management facilities.
- **Executive Director of Corporate Services/Town Solicitor**
Amanpreet Sidhu, currently Interim CAO, Director of Corporate Services and Town Solicitor, is promoted to this position with oversight of the Office of the Clerk; Finance; Corporate Communications; Culture and Tourism; IT Services; Legal and Risk Management; Customer Service; and By-law and Parking Enforcement.
- **Executive Director of Community & Development Services**
Recruitment will commence shortly for this role which will have oversight of the Director of Community Services, who is responsible for the Town’s Asset Management program; Procurement; Facility Management; Lease Administration; the Town’s Real Estate Portfolio; and Transit. Also reporting to the Executive Director will be Fire Services and Planning & Building Services.

The new organizational structure, effective February 10, 2020:



“These next steps not only align the corporation with Council’s strategic priorities, they also provide a structure that allows for improved succession planning and employee retention,” said Councillor Cher Cunningham, Chair of the Human Resources Committee. “With some key positions being recruited in 2020, implementing this reorganization now will allow us to be more successful in filling those roles and ensure we continue to move Midland forward.”



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