



Media Release

Town of Midland announces COVID-19 Vaccination Procedure for employees

October 8, 2021 – Throughout the COVID-19 pandemic, the Town of Midland has been committed to providing a safe environment for Town employees and members of the public, and finding ways to safely offer all the services permitted during the various restriction stages. That commitment continues today with the announcement of the Town of Midland COVID-19 Vaccination Procedure for employees.

Under this new procedure, which was presented to staff on October 7, employees are required to disclose their vaccination status by October 15, 2021. Employees who are fully or partially vaccinated, must provide proof of vaccination or documented bona fide medical and human rights exemptions by November 1, 2021. Employees who are not fully vaccinated or who choose not to disclose their vaccination status, must complete an Educational Program approved by the Town of Midland by November 15, 2021, to ensure they are adequately informed about the COVID-19 vaccines and the risks associated with not being immunized.

“The Town of Midland strongly encourages all employees who can to get fully vaccinated against COVID-19 as a measure to protect their health and the health of their coworkers and the public,” said Mayor Stewart Strathearn. “The Town is committed to providing safe work environments for our staff, and for the visiting public, and implementing this new procedure will help ensure that is possible.”

Starting November 1, 2021, unvaccinated or partially vaccinated employees will be required to provide a valid current negative COVID-19 test result (antigen screening test or equivalent) prior to attending any work location. This test result must no older than 72 hours. This testing will be done on the employees’ own time and at their own expense.

“Our staff have done an outstanding job of adapting to continuous change throughout the past 18 months,” said CAO David Denault. “This procedure is another change, but I am confident that our employees will adapt and work together to ensure we continue to offer the services our residents expect, while keeping our coworkers and visitors safe.”

The Town of Midland COVID-19 Vaccination Procedure was created through consultation with the Medical Officer of Health, Simcoe Muskoka District Health Unit, legal experts, municipal partners, as well as recommendations from the Human Rights Commission, and an internal employee survey.

The Town of Midland will continue to monitor the COVID-19 situation and provide updates on our website at [Midland.ca/COVID-19](https://www.midland.ca/COVID-19), and we encourage residents to follow our social media channels for updates as well, [@MidlandON](https://twitter.com/MidlandON) on Twitter, and [@townofmidland](https://www.facebook.com/townofmidland) on Facebook.

For more information on the state of COVID-19 in our area, please contact the Simcoe Muskoka District Health Unit at 705-721-7520 or 1-877-721-7520 or visit their website at [simcoemuskokahealth.org](https://www.simcoemuskokahealth.org).



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