



**THE CORPORATION OF THE  
TOWN OF MIDLAND**

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**Report of the OPP Costing Review Committee from its meeting held on Monday, July 17, at 2:00 p.m. in the Municipal Office Council Chambers.**

**Present:** CAO, J. Skorobohacz  
Mayor G. McKay  
Councillor G. Canning  
Councillor S. Strathearn  
Director of Finance/Treasurer S. Turnbull  
Police Chief, M. Osborne\*  
Deputy Treasurer, Kellea Dallaire  
Jon Hambides, Pomax Inc.

**Regrets:** Councillor G. MacDonald

\* Departed the meeting at 3:07 pm.

**1. Call to Order and Purpose of Meeting:**

Mayor G. McKay called the meeting to order at 2:02 pm. Mayor McKay advised that the purpose of the meeting was to receive an update from the consultants on the analysis of the OPP Costing.

**2. Declaration of Pecuniary Interest:**

None declared.

**3. Minutes from the June 26, 2017 Meeting**

The Committee reviewed the report of the meeting held June 26, 2017, following which it was,

**Moved by S. Strathearn**

**Seconded by G. Canning**

**That the report of the OPP Costing Review Committee held June 26, 2017 be adopted as printed and circulated.**

**CARRIED.**

**4. Analysis of the OPP Costing – Consultant Presentation (Jon Hambides)**

The consultant submitted a draft report which was circulated to the Committee over the weekend. A request was made for the supporting financial analysis (spread sheets) which was also provided to the committee via e-mail over the weekend.

Committee was informed of the passing of Rudy Gheysen (Consultant – Asymmetric Consulting Ltd)

The consultant spoke to a number of matters including:

- The OPP costing proposal differential between 28.32 positions vs 26.32 positions.
- The nature of the three year fixed contract (transition period) vs. the billing model
- Variability factors and year ending adjustments
- One time cost issues respecting the transition – front loaded nature
- Rank determination considerations
- Provincial fluctuation in costing model over the past several years
- Capital costs respecting the transition
- Veracity of the calculations and the assumptions
- OPP and MPS feedback along the way
- Challenges associated with technological change and smaller police services
- Perception or lack thereof concerning the matter of “local control” and the roles of Police Services Board
- Business planning
- Changing landscape respecting Provincial Regulations in Policing
- Back-office support costs
- Declining Revenue Sources – Police Checks
- Future Police contracts – cost of negotiations – legal expenses – human resources management costs (escalating benefit costs – WSIB- Sick Time vacations, training, etc.)

## **5. Discussion – Next Steps**

- Proposed changes based on additional information respecting one-time HR related costs (Senior Officer’s Agreement)
- Adjustments respecting projected revenues
- Re-visit MPS assumptions – verification
- CAO to communicate with OPP respecting the 3 year contract
- Committee members to offer up any other comments
- CAO to present draft report to table the Consultant’s report and propose next steps (public consultations) including role for OPP

## **6. Next Meeting**

Wednesday, July 19, 2017 at 2:00 p.m.  
Harborview Room, Municipal Office

7. **Adjournment:**

There being no further discussion, it was,

**Moved by S. Strathearn**

**Seconded by G. Canning**

**That a meeting of the OPP Costing Review Committee be adjourned  
at 3:40 p.m.**

**CARRIED.**

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Karen Desroches, Clerk