



Application for the Position of Volunteer Firefighter

Candidate Information		
Last Name:	Given First:	Initials:
Address:		
City:	Province:	Postal Code:
Mailing address: (if different from above)		
Home Phone #	Business Phone #	
Cell Phone #	Email Address	

Employment Requirements

- ✓ Be a minimum of 18 years old
- ✓ Currently posses a valid driver's license class license (minimum G class)
- ✓ First Aid Certificate (HCP Level C required)

☐ I understand that during the recruitment process, the completion of a medical form will be requested and signed by my Physician in order to participate in the physical testing. I agree that I can meet these terms.

☐ I understand that a satisfactory driver's abstract and vulnerable sector check will be required as a condition of employment.

Please **attach Resume** and complete any missing information below.

Attach additional pages as needed.

Education

High School / Vocational School / College / University			
Name of Institution	Year Completed	Level Completed	Major/Specialization

Courses / Certificates / Specialized Skills / Trades	
Description	Date

Relevant Employment Experience

Employer (Current / Most Recent)	From	To	Position Held
Address:			
Duties/Responsibilities:			

Employer	From	To	Position Held
Address:			
Duties/Responsibilities:			

Employer	From	To	Position Held
Address:			
Duties/Responsibilities:			

Other Related Experience

Do you have previous firefighting experience? Yes <input type="checkbox"/> (complete below) No <input type="checkbox"/>					
# of Years		Position		Employer	
Duties / Responsibilities					
# of Years		Position		Employer	
Duties / Responsibilities					

Do you have previous volunteer experience? Yes <input type="checkbox"/> (complete below) No <input type="checkbox"/>					
# of Years		Position		Employer	
Duties / Responsibilities					
# of Years		Position		Employer	
Duties / Responsibilities					

Related Skills

Please complete this section even if a resume is attached. Please check the level of skill appropriate.

1. Some familiarity and competence.
2. Advanced or post-secondary courses.
3. Certificates or professional experience.

Skill	Level		
	1	2	3
Automotive Mechanic			
Lineman			
Electrical Systems			
Electronic Systems			
Radio Communications Systems			
Rescue Procedures (Canadian Red Cross, Canadian Red Cross, St. John Ambulance, etc.)			
Firefighting Practices and Terminology (Ontario Fire College or Community College, etc.)			
Pumps, Valves, Sprinkler Systems			

Building Trades or Inspection			
Read Blueprints			
Scuba Diving			
Ice Water/Rescue			
Confined Space Rescue			
High Angle Rescue			
Urban Search and Rescue			
Hazardous Materials Response			
WHMIS			
Occupational Health and Safety			
Coaching/Teaching/Facilitation Skills			
Athletic or Sports Skills			

Driving License and Skill

Do you have a valid Driver's Licence, in good standing?		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Identify Class:
Have you had any experience or training in driving heavy vehicles?		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Have you any other special driving skills or training (e.g., accident avoidance, skid control, etc.)?		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Explain:		

Responsiveness

Do you have permission from your employer to leave your place of work immediately when your pager sounds?		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Where is your current employer located?
Do you have a personal and reliable means of transportation to respond to fire alarms?		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Have you any other special driving skills or training (e.g., accident avoidance, skid control, etc.)?		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Explain:		

Other Information

Please provide any additional information or skills you feel may be pertinent to this position:

References

Should we proceed with the recruitment process, please provide three (3) professional references (preferably direct supervisors) and their phone numbers that you agree we can contact for a reference. References cannot be family related to you. *Please note that we will advise you prior to contacting your references and will not contact your references without your knowledge.*

Reference Name	Employer name	Email	Phone

I understand that any misrepresentation made by me in connection with this application will be sufficient cause for cancellation of the application, and if I have been employed, for termination from the Corporation. I authorize the Fire Chief to make such enquiries respecting the foregoing information as may be deemed necessary.

Date: _____ Signature of Applicant: _____

We thank all applicants who apply, but only those candidates selected for an interview will be contacted. Personal information is collected under the authority of the Municipal Act, R.S.O. 1990, c. M45 and, in accordance with Municipal Freedom of Information and Protection of Privacy Act, will only be used for candidate selection. The Townships of Tay, Tiny and Georgian Bay and the Towns of Midland and Penetanguishene are committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Town or Township if you require any accommodations to ensure you can participate fully and equally during the recruitment and selection process.



CONSENT WAIVER AND RELEASE FORM

TO: THE CORPORATION and the FIRE DEPARTMENT.

WHEREAS the Corporation and the Fire Department require that applicants for the position of Volunteer Firefighter be examined.

AND WHEREAS I, _____ have submitted to the Corporation and the Fire Department, my signed application for the position of Volunteer Firefighter, and have been informed that I am required to be examined for this position and required to participate in a series of tests to demonstrate my strength, endurance and physical agility.

AND WHEREAS, the procedures to be followed during the said examination and said series of tests to demonstrate my strength, endurance and physical agility and have been fully explained to me;

NOW THEREFORE, I, for myself, my heirs, executors, administrators or assigns, hereby consent to and agree to be examined for the position of Volunteer Firefighter, and consent to and agree to participate in a series of tests to demonstrate my strength, endurance and physical agility and I for myself, my heirs, executors, administrators or assigns, hereby waive any and all claims against the Corporation and the Fire Department that I, my heirs, executors, administrators or assigns, or any of them now or hereafter can, shall, or may have, for, on account of, or because of any injury or damage that I may sustain because of, in connection with, or on account of said examination and said series of tests to demonstrate my strength, endurance and physical agility, and I, for myself, my heirs, executors, administrators or assigns, do hereby remise, release and forever discharge the Corporation and the Fire Department from any and all liability claims for damages, actions, suits and demands whatsoever, which I, my heirs, executors, administrators or assigns or any of them now or hereafter and without restricting the generality of the foregoing, for or by reason of any cause, matter or thing arising out of or resulting from my participation in said examination and said series of tests to demonstrate my strength, endurance and physical agility.

IN WITNESS WHEREOF I have hereunto set my hand and seal this ____ day of _____, 20____.

SIGNED, SEALED AND DELIVERED IN THE PRESENCE OF

Applicant Name (Please Print or Type) _____

Applicant Signature _____

Witness Name (Please Print or Type) _____

Witness Signature _____

Note: This completed form and the Medical Examination Report MUST be received before applicant will be permitted to participate in the physical testing.