

Public Works

Service/Activity	2025	2026
Staff Rates		
Hourly charge out rate - Director of Operations	\$173	\$182
Hourly charge out rate - Manager of Operations	\$135	\$135
Hourly charge out rate - Operations Supervisor	\$110	\$110
Hourly charge out rate - Operations Lead Hand	\$100	\$100
Hourly Charge out Rate - Operations Equipment Operator	\$90	\$90
Hourly Charge Out Rate - Operations Technician	\$105	\$110
Permits	\$0	\$0
Oversize/Over Weight Moving - Single Trip Permit	\$110	\$116
Oversize/Over Weight Moving - Annual Permit	\$221	\$232
Road Occupancy Permit (ROP)	\$330.75 plus 3.5% of cost estimate for Inspection Fees. Security Deposit Required	\$330.75 plus 3.5% of cost estimate for Inspection Fees. Security Deposit Required
Equipment - All rates hourly including Operator		
Mechanical	\$147	\$154
Mechanical - Minimum after hours and weekends	\$441	\$463
Excavator	\$184	\$193
Excavator - Minimum after hours and weekends	\$546	\$573
Grader	\$326	\$342
Grader - Minimum after hours and weekends	\$977	\$1,025
Transit Bus	\$210	\$221
Transit Bus - Minimum after hours and weekends	\$630	\$662
Sweeper	\$273	\$287
Sweeper - Minimum after hours and weekends	\$814	\$854

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Sidewalk Machine w/ Attachment	\$252	\$265
Sidewalk Machine w/ Attachment - Minimum after hours and weekends	\$756	\$794
Pickup Truck w/ Attachment	\$163	\$171
Pickup Truck w/ Attachment - Minimum after hours and weekends	\$488	\$513
Tandem w/ Plow	\$362	\$380
Tandem w/ Plow - Minimum after hours and weekends	\$1,082	\$1,136
Tri-Axle	\$263	\$276
Tri-Axle - Minimum after hours and weekends	\$788	\$827
Loader w/ Attachment	\$210	\$221
Loader w/ Attachment - Minimum after hours and weekends	\$630	\$662
One Ton w/ Attachment	\$189	\$198
One Ton w/ Attachment - Minimum after hours and weekends	\$562	\$590
Additional Labour (reg)	\$105	\$110
Additional Labour (reg) - Minimum after hours and weekends	\$315	\$331
Additional Labour (OT)	\$121	\$127
Additional Labour (OT) - Minimum after hours and weekends	\$362	\$380
Salting per tonne	\$105	\$110
Sanding per tonne	\$63	\$66